RECRUITMENT PACK

Job Description

Job Title	Academy Casual Physiotherapist/Sports Therapist
Department	Academy
Reports to	Lead Academy Physiotherapist
Location	Cambridge United Training Ground & Other Club venues
Salary	£13 per hour
Hours	Evenings and Weekends
Role Summary	The Academy Casual Physiotherapist/Sports Therapist will deliver pitch-side first aid, injury assessment, treatment and rehabilitation for Academy players aged U9-U16 on a flexible, zero-hour basis. The role is vital in ensuring the health and physical development of young athletes within a professional football academy environment. Working closely with coaches and medical staff, the therapist will provide medical support during training sessions and matchdays, while also assisting in screening, injury prevention strategies and load management. All clinical findings, interventions, and player updates must be clearly and promptly communicated at the end of the training session/game to the Lead Academy Sports Therapist to ensure continuity of care and alignment with the Club's medical protocols.
Key Job Outcomes	• Provide pitch-side first aid and acute injury management during training sessions and matchdays. • Assess, treat, and rehabilitate injuries in accordance with club protocols. • Monitor and support the return-to-play process for injured players. • Liaise after all training sessions and matches covered with the Lead Academy Sports Therapist to communicate all clinical decisions, player statuses, and ongoing treatment plans. • Keep accurate and up-to-date medical notes and injury records following all assessment, treatment and/or intervention either by sending these to the Lead Academy Sports Therapist or uploading onto Kitman Labs in the SOAP format within 24 hours of seeing the player. • Maintain compliance with all relevant health and safety regulations and medical guidelines.

	• Attend CPD sessions and team meetings as required. • Assist the Lead Academy Sports Therapist and Academy Physiotherapist to carry out movement and postural screening, growth and maturation screening and other testing throughout the season. • Maintain up to date ITMMiF/ATMMiF and provide pitch-side emergency care in accordance with teaching • Attend EAP stress testing • Build and maintain strong interdisciplinary relationships with staff in Performance, Coaching, Education, Player Care, Operations and Recruitment. • To assist in departmental CPD training programmes. • Support the U18 medical programme when required to ensure continuity across age groups.

This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes. As a term of your employment, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.

Person Specification

Skills, Knowledge, Qualifications & Experience	Required	Desirable
FA ITMMiF	✓	
FA Safeguarding Children	✓	
Experience using athlete management systems, testing equipment and player monitoring tools		✓
IT Skills, including Outlook, Word and PowerPoint		✓
Experience in delivering injury prevention and rehabilitation programmes to youth athletes	✓	
Competence in emergency care and pitch-side trauma management	✓	
Familiarity with EPPP and Academy football environments	✓	
Ability to maintain accurate clinical records and uphold data protection standards	✓	
Experience of working with players/parents in football environments	✓	
Experience in working in a multi-disciplinary team	✓	
Personal Qualities/Attributes	**Required**	**Desirable**
Hardworking and enthusiastic	✓	
Excellent organisational skills and attention to detail	✓	
Reliable and committed	✓	

Ability to work independently and as part of a team	✓	
Willingness to work weekday evenings	✓	
Excellent team player, collaborator, and motivator with excellent communication skills	✓	
Proactive in identifying areas for development and problem solving	✓	
Passionate about the holistic development of young individuals	✓	

Application Process

Application Instructions	Interested applicants should apply by submitting their application form, CV and Cover Letter, applications which do not include all documents will not be reviewed. We reserve the right to close this vacancy early if we receive sufficient applications for the role.
Application Closing Date	17th November 2026
Interview Date(s)	W/C 23rd November 2026
Start Date	To be confirmed at interview
Mission, Vision & Values	**Mission** Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations. **Vision** ***Creating Memories*** We engage current and future generations of supporters by creating memorable moments. ***Driving Standards & Performance*** We will evolve by driving standards and performance through self-reflection and education. ***Enhancing Lives*** We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport. **Values**

	We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our 3 keys values. ***Teamwork*** We achieve more through working together than alone and are United in Endeavour. ***Hard Work*** We are committed to learning and working towards our pursuit of excellence in everything we do. ***Humility*** We will celebrate each other's successes and recognise that no individual is greater than the collective.
Employability Statement	Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.
Safeguarding Statement	Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.
Equality, Diversity & Inclusion	Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We are committed to creating an inclusive workplace and welcome applications from disabled candidates. If you require any adjustments during the recruitment process, please let us know. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate based on age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.