



**CAMBRIDGE
UNITED**



RECRUITMENT PACK

HEAD OF EDUCATION



THE CLUB

WHO WE ARE

Cambridge United is a community-focused football club woven into the fabric of a world-renowned city admired for its education, research, and technology.

Cambridge United aspires to compete at the highest levels of English Football whilst operating a sustainable football club embedded within the heart of its community.

As a Club we have three main objectives which we aspire to achieve:

CREATING MEMORIES

We are a modern progressive community focused club run sustainably to create memorable moments on and off the pitch, which help engage and excite current and future generations.

DRIVING STANDARDS

Through constant self-reflection and education, we seek to evolve both on and off the pitch, with a clear focus on raising our standards and levels of performance.

IMPROVING LIVES AND COMMUNITIES

With our players, staff, and fans at the heart of the Club, we seek to construct and enhance relationships between communities and use the power of sport to change lives.



THE CLUB

THE MISSION

Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.

THE VISION

CREATING MEMORIES

We engage current and future generations of supporters by creating memorable moments.

DRIVING STANDARDS AND PERFORMANCE

We will evolve by driving standards and performance through self-reflection and education.

ENHANCING LIVES

We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.

THE VALUES

We engage positive and inspiring characters who are committed to serving and strengthening our community by adopting our three key values.

TEAMWORK

We achieve more through working together than alone and are United in Endeavour.

HARD WORK

We are committed to learning and working towards our pursuit of excellence in everything we do.

HUMILITY

We will celebrate each other's successes and recognise that no individual is greater than the collective.



THE CLUB

WHY CAMBRIDGE UNITED?

We believe that standing still in both football and business is not an option. We are on an exciting journey to reach the highest levels of English Football.

Recent investment into training facilities and the purchase of the Cledara Abbey Stadium, which will soon be redeveloped, optimises our aspiration to grow with one of the world's fastest developing cities where the rules of Association Football were created.

We pride ourselves on providing employees with an opportunity to succeed and value innovation, collaboration and personal growth. Most importantly we are dedicated to creating a supportive and inclusive environment, underpinned by our motto to be 'United in Endeavour'.

EMPLOYEE BENEFITS

- Annual Reviewed Industry Benchmarked Salaries
- 21 Days Annual Leave + Bank Holidays (pro-rata, part-time)
- One Day Per Week Remote Working
- TOIL For Matchdays & Events worked
- Mental Health Practitioners
- Match Tickets
- 10% Club Retail Discount
- Club Partner Discounts



THE JOB

JOB TITLE:	Head of Education
DEPARTMENT:	Academy
REPORTS TO:	Academy Manager
LOCATION:	Stadium, Academy Training Ground(s)
SALARY:	£34,000 to £38,000
HOURS:	40 hours per week

ROLE SUMMARY

To be responsible for the planning of the education and life skills Programme. To oversee the education progress of the Academy scholars and schoolboys, ensuring that the Programme meets the LFE/EPPP requirements. In addition, fully coordinate the Sporting Excellence Programme (SEP) for our scholars.

KEY JOB OUTCOMES

- To be responsible for the planning and organisation of the Academy Education, BTEC, SEP and Life Skills Programme.
- To support achieving BTEC grades, for all of our scholars in conjunction with the LFE and CRC, ensuring all players are on track, and all EMS profiles are up to date.
- Sporting Excellence Programme (SEP) delivery and coordination
- To build and maintain links with current education providers and associated partners and stakeholders.
- To develop and maintain an effective education timetable that meets the needs of all participating players.
- To lead the delivery of workshops and talks for parents as required.
- To complete and ensure administrative tasks related to the role, including general organisation, recording of lessons, player attendance registers and education reviews are all up to date and completed in line with requirements
- To ensure full compliance with EPPP/LFE Audit requirements
- To maintain and deliver effective classroom provision and to ensure that excellent standards are set in classroom management and player behaviour.
- To be an effective member of the Academy Management Team.
- To represent Cambridge United Football Club at official FA/LFE/EFL education conferences and seminars.
- Review existing education provisions, plan improvements and identify resources/investments as required.

- 
- To liaise and act as the first point of contact with parents of boys in full time/hybrid education at the club.
 - To liaise and act as the first point of contact with schools of players on our hybrid programme.
 - To liaise and act as the first point of contact with schools of our schoolboy players.
 - To liaise and communicate effectively across the academy MDT team.

As a term of your employment, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.



THE PERSON

ES

SKILLS, KNOWLEDGE, QUALIFICATIONS AND EXPERIENCE

	REQUIRED	DESIRABLE
Qualified Teach Status	YES	
Educated to degree level	YES	
Experience within the education sector	YES	
Full UK Driving License	YES	
FA Safeguarding children workshop	YES	

PERSONAL QUALITIES/ATTRIBUTES

	REQUIRED	DESIRABLE
Hardworking and enthusiastic	YES	
Excellent organisational skills and attention to detail	YES	
Reliable and committed	YES	
Ability to work independently and as part of a team	YES	
Strong interpersonal skills, with the ability to prioritise tasks, meet deadlines and manage a varied workload	YES	
Excellent team player and motivator	YES	



THE COMMITMENTS

EMPLOYABILITY STATEMENT

Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.

SAFEGUARDING STATEMENT

Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.

EQUALITY, DIVERSITY AND INCLUSION

Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We are committed to creating an inclusive workplace and welcome applications from disabled candidates. If you require any adjustments during the recruitment process, please let us know.

We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate based on age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.

<https://forms.office.com/e/WkrhMHMzzL>



HOW TO APPLY

APPLICATION INSTRUCTIONS

Interested applicants should apply by submitting their Application form, CV and Cover Letter, applications which do not include all documents will not be reviewed.

We reserve the right to close the role early and to interview ahead of the closing date should there be suitable applications.

APPLICATION CLOSING DATE

2nd August 2026

INTERVIEW DATE(S)

First interviews 6th August 2026, Second interviews 13th August 2026

START DATE

August 2026