



**CAMBRIDGE
UNITED**



Recruitment Pack

Academy Coach - Professional Player to Coach
Scheme



The Club

Who we are

Cambridge United is a community focused football club woven into the fabric of a world-renowned city admired for its education, research, and technology.

Cambridge United aspire to compete at the highest levels of English Football whilst operating a sustainable football club embedded within the heart of its community.

As a Club we have three main objectives which we aspire to achieve:

Creating Memories

We are a modern progressive community focused club run sustainably to create memorable moments on and off the pitch, which help engage and excite current and future generations.

Driving Standards

Through constant self-reflection and education, we seek to evolve both on and off the pitch, with a clear focus on raising our standards and levels of performance.

Improving Lives & Communities

With our players, staff, and fans at the heart of the Club, we seek to construct and enhance relationships between communities and use the power of sport to change lives.





The Club

The Mission

Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.

The Vision

Creating memories

We engage current and future generations of supporters by creating memorable moments.

Driving standards & performance

We will evolve by driving standards and performance through self-reflection and education.

Enhancing lives

We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.

The Values

We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our three key values.

Teamwork

We achieve more through working together than alone and are United in Endeavour.

Hard work

We are committed to learning and working towards our pursuit of excellence in everything we do.

Humility

We will celebrate each other's successes and recognise that no individual is greater than the collective.



The Club

Why Cambridge United?

We believe that standing still in both football and business is not an option. We are on an exciting journey to reach the highest levels of English Football.

Recent investment into training facilities and the purchase of the Cledara Abbey Stadium which will soon be redeveloped, optimises our aspiration to grow with one of the world's fastest developing cities where the rules of Association Football were created.

We pride ourselves on providing employees with an opportunity to succeed and value innovation, collaboration and personal growth. Most importantly we are dedicated to creating a supportive and inclusive environment, underpinned by our motto to be 'United in Endeavour'.

Employee Benefits

Match Tickets

Food and Drink Voucher

Access to exclusive club events

Training and development opportunities



The Job

Job title:	Academy Coach - Professional Player to Coach Scheme
Department:	Academy
Reports to:	Head of Coach and Player Development
Location:	Cambridge United Training Locations
Salary:	£27,500
Hours:	40 hours per week

Role summary

Cambridge United, in partnership with the Premier League, PFA and EFL, is offering a 23-month, full-time Academy coaching role, to support the development of the next generation of football coaches as part of the Professional Player to Coach Scheme 2026/27.

The scheme is open to all, and we particularly welcome applications from individuals from Black, Asian and mixed heritage backgrounds, as they are underrepresented groups amongst the coaching roles that exist across the professional game.

You'll split your time between Academy coaching at Cambridge United and the Premier League's accredited Coach Development Programme. You'll gain experience across development phases and work with multi-disciplinary teams.

Your development journey will include:

- Mentoring and bespoke support
- Immersive learning experiences
- Peer learning
- Access to FA/UEFA qualifications (based on development need and subject to availability)

On successful completion of all programme elements, you'll be awarded a **Diploma in Professional Football Coaching** from Leeds Beckett University



The Commitments

Skills, Knowledge, Qualifications & Experience

	Required	Desirable
PFA Member	YES	
Registered on, or completed, the UEFA B Licence as a minimum	YES	
Experience of coaching in one, or more, of the following environments: grassroots, community, education, development centre or part-time academy		YES
FA Safeguarding Certificate, Emergency First Aid, and Enhanced DBS <i>(to be completed prior to role commencement)</i>	YES	
No prior full-time 1 st Team or Academy coaching role at a Premier League or EFL club	YES	

Personal Qualities/Attributes

	Required	Desirable
A drive to coach in the professional game	YES	
Passion for player development & developmentally appropriate learning environments	YES	
Resilience and commitment to high-performance environments	YES	
Excellent communication and relationship-building skills	YES	
Commitment to fulfilling duty of care for children, young people, and adults in healthy, high-performance environments	YES	
A desire to be a role model and ambassador for diversity in the game	YES	



How To Apply

Application instructions

Interested applicants should apply by submitting their application form, CV and Cover Letter on Breathe HR, link provided on the club website. Please upload your PFA membership number as part of application. Applications which do not include all documents will not be reviewed.

Voluntary EDI - Form

<https://forms.office.com/e/WkrhMHMzzL>

Application closing date

Thursday 21st May 2026

Interview date(s)

First stage interviews: Thursday 28th May 2026

Second stage interviews: Monday 1st June and Tuesday 2nd June 2026

Start date

1st July 2026