



**CAMBRIDGE
UNITED**



RECRUITMENT PACK

MATCHDAY STEWARD



THE CLUB

WHO WE ARE

Cambridge United is a community-focused football club woven into the fabric of a world-renowned city admired for its education, research, and technology.

Cambridge United aspire to compete at the highest levels of English Football whilst operating a sustainable football club embedded within the heart of its community.

As a Club we have three main objectives which we aspire to achieve:

CREATING MEMORIES

We are a modern progressive community focused club run sustainably to create memorable moments on and off the pitch, which help engage and excite current and future generations.

DRIVING STANDARDS

Through constant self-reflection and education, we seek to evolve both on and off the pitch, with a clear focus on raising our standards and levels of performance.

IMPROVING LIVES AND COMMUNITIES

With our players, staff, and fans at the heart of the Club, we seek to construct and enhance relationships between communities and use the power of sport to change lives.





THE CLUB

THE MISSION

Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.

THE VISION

CREATING MEMORIES

We engage current and future generations of supporters by creating memorable moments.

DRIVING STANDARDS AND PERFORMANCE

We will evolve by driving standards and performance through self- reflection and education.

ENHANCING LIVES

We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.

THE VALUES

We engage positive and inspiring characters who are committed to serving and strengthening our community by adopting our three key values.

TEAMWORK

We achieve more through working together than alone and are United in Endeavour.

HARD WORK

We are committed to learning and working towards our pursuit of excellence in everything we do.

HUMILITY

We will celebrate each other's successes and recognise that no individual is greater than the collective.



THE CLUB

WHY CAMBRIDGE UNITED?

We believe that standing still in both football and business is not an option. We are on an exciting journey to reach the highest levels of English Football.

Recent investment in training facilities and the purchase of the Cledara Abbey Stadium with further development being explored optimises our aspiration to grow with one of the world's fastest developing cities where the rules of Association Football were created.

We pride ourselves on providing employees with an opportunity to succeed and value innovation, collaboration and personal growth. Most importantly we are dedicated to creating a supportive and inclusive environment, underpinned by our motto to be 'United in Endeavour'.



THE JOB

JOB TITLE:	Match Day Steward
DEPARTMENT:	Safety Team
REPORTS TO:	Match Day Safety Officer
LOCATION:	The Cledara Abbey Stadium
SALARY:	Competitive
HOURS:	Casual Contract

ROLE SUMMARY

Matchday Stewards play a vital role in delivering a safe, welcoming, and enjoyable experience for all supporters.

Working as part of the stadium's safety team, stewards help manage crowd movement, provide guidance and information to spectators, and support emergency procedures where required.

The role involves monitoring designated areas, ensuring compliance with stadium regulations, and offering excellent customer service throughout the event.

Stewards act as the first point of contact for fans, contributing to a positive matchday atmosphere while maintaining the highest standards of safety and professionalism.

KEY JOB OUTCOMES

- To attend the match briefing and to understand the arrangements for each fixture.
- Directing members of the public who are entering or leaving the ground to help achieve an even flow of people in the viewing areas and ensure that no overcrowding occurs in a particular section of the stadium.
- Patrolling the ground and dealing with any emergencies arising, knowing how to raise the alarm, use a fire extinguisher and administer first aid where necessary.
- Manning entrances, exits and other strategic points, especially exit gates and doors which are not continuously open whilst the ground is in use.
- Assisting as appropriate to ensure the safety and control of all members of the public, before, during and after an event.
- Undertaking specific duties in the event of a major incident, which might give rise to evacuation.
- Prevention of overcrowding.
- Prevention of staircases being obstructed.
- Ensure gangways and exits are always kept clear.
- Identify and investigate any incident amongst spectators and if necessary, notify the nearest police officer and control.



THE JOB

- To attend and contribute (when required) to all CPD as required.
- To carry out any other duties as directed by the Match Day Safety Officer.

This job description sets out the key outcomes required.

It does not specify in detail the activities required to achieve these outcomes. As a term of your employment, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.



THE PERSON

SKILLS, KNOWLEDGE, QUALIFICATIONS AND EXPERIENCE

	REQUIRED	DESIRABLE
First Aid qualification		YES
Experience of delivering excellent customer service	YES	
Able to communicate effectively, with good interpersonal skills.	YES	
FA Safeguarding Children / ACT Prevent Training		YES
SIA License Holder		YES

PERSONAL QUALITIES/ATTRIBUTES

	REQUIRED	DESIRABLE
Hardworking and enthusiastic	YES	
Excellent organisational skills and attention to detail	YES	
Reliable and committed	YES	
Ability to work independently and as part of a team	YES	
Strong interpersonal skills, with the ability to prioritise tasks, meet deadlines and manage a varied workload	YES	
Excellent team player and motivator	YES	



THE COMMITMENTS

EMPLOYABILITY STATEMENT

Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.

SAFEGUARDING STATEMENT

Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.

EQUALITY, DIVERSITY AND INCLUSION

Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We are committed to creating an inclusive workplace and welcome applications from disabled candidates. If you require any adjustments during the recruitment process, please let us know.

We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate based on age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.

<https://forms.office.com/e/WkrhMHMzL>



HOW TO APPLY

APPLICATION INSTRUCTIONS

Interested applicants should apply by submitting their application form, CV and Cover Letter. Applications which do not include all documents will not be reviewed.

APPLICATION CLOSING DATE

31st July 2026

INTERVIEW DATE(S)

Flexible

START DATE

Immediate upon completion of relevant safer recruitment checks.