



**CAMBRIDGE
UNITED**



RECRUITMENT PACK

HEAD OF ACADEMY GOALKEEPING



THE CLUB

WHO WE ARE

Cambridge United is a community-focused football club woven into the fabric of a world-renowned city admired for its education, research, and technology.

Cambridge United aspire to compete at the highest levels of English Football whilst operating a sustainable football club embedded within the heart of its community.

As a Club we have three main objectives which we aspire to achieve:

CREATING MEMORIES

We are a modern progressive community focused club run sustainably to create memorable moments on and off the pitch, which help engage and excite current and future generations.

DRIVING STANDARDS

Through constant self-reflection and education, we seek to evolve both on and off the pitch, with a clear focus on raising our standards and levels of performance.

IMPROVING LIVES AND COMMUNITIES

With our players, staff, and fans at the heart of the Club, we seek to construct and enhance relationships between communities and use the power of sport to change lives.





THE CLUB

THE MISSION

Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.

THE VISION

CREATING MEMORIES

We engage current and future generations of supporters by creating memorable moments.

DRIVING STANDARDS AND PERFORMANCE

We will evolve by driving standards and performance through self-reflection and education.

ENHANCING LIVES

We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.

THE VALUES

We engage positive and inspiring characters who are committed to serving and strengthening our community by adopting our three key values.

TEAMWORK

We achieve more through working together than alone and are United in Endeavour.

HARD WORK

We are committed to learning and working towards our pursuit of excellence in everything we do.

HUMILITY

We will celebrate each other's successes and recognise that no individual is greater than the collective.



THE CLUB

WHY CAMBRIDGE UNITED?

We believe that standing still in both football and business is not an option. We are on an exciting journey to reach the highest levels of English Football.

Recent investment into training facilities and the purchase of the Cledara Abbey Stadium, which will soon be redeveloped, optimises our aspiration to grow with one of the world's fastest developing cities where the rules of Association Football were created.

We pride ourselves on providing employees with an opportunity to succeed and value innovation, collaboration and personal growth. Most importantly we are dedicated to creating a supportive and inclusive environment, underpinned by our motto to be 'United in Endeavour'.

EMPLOYEE BENEFITS

- Annual Reviewed Industry Benchmarked Salaries
- 21 Days Annual Leave + Bank Holidays (pro-rata, part-time)
- TOIL For Matchdays & Events worked
- Mental Health Support
- Match Tickets
- 10% Club Retail Discount
- Club Partner Discounts



THE JOB

JOB TITLE:	Head of Academy Goalkeeping
DEPARTMENT:	Academy
REPORTS TO:	Head of Coach & Player Development
LOCATION:	The Cledara Abbey Stadium
SALARY:	£30,000 - £32,000
HOURS:	40 hours per week, including weekends

ROLE SUMMARY

The Head of Academy Goalkeeping leads and manages the goalkeeping programme ensuring a clear, aligned pathway for development across all phases. The role oversees curriculum delivery; line manages the Foundation Phase Goalkeeping Coach and supports the individual progression and transition of goalkeepers.

KEY JOB OUTCOMES

- To oversee the development of goalkeepers from U9 – U18's, including monitoring and providing support to the young pros
- To work closely with the First Team Goalkeeping Coach to support the transition of Youth Team goalkeepers into First Team training sessions.
- To develop the coaching curriculum and programme for goalkeepers aligned with the academy value, vision and playing philosophy
- To line manage the part time Goalkeeper Coach in the Foundation Phase who will be responsible for the U9 – U12 age groups within the academy
- To plan, deliver and review coaching sessions in the U13 – U18's age groups in line with the academy coaching curriculum
- Ensure the monitoring of goalkeeper's performance across the academy in both training sessions and games
- Liaise closely with the Lead Phase coaches and Academy coaches throughout the age groups regarding training, games, and progress
- Ensure all goalkeepers within the academy have an up-to-date individual development
- To contribute towards the multidisciplinary team and work closely with other departments to ensure we have a comprehensive development programme
- Assist with administrative tasks related to the role, including general organisation, recording of sessions, player reviews, learning objectives and weekly reflections
- Actively support the coach competency framework and undertake CPD organised by the club and take responsibility for your own professional development

This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes.

As a term of your employment, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.



THE PERSON

SKILLS, KNOWLEDGE, QUALIFICATIONS AND EXPERIENCE

	REQUIRED	DESIRABLE
UEFA Goalkeeping B Licence	YES	
UEFA B Licence	YES	
FA Youth Award	YES	
Emergency First Aid Qualification	YES	
Previous experience in Academy Football		YES

PERSONAL QUALITIES/ATTRIBUTES

	REQUIRED	DESIRABLE
Hardworking and enthusiastic	YES	
Excellent organisational skills and attention to detail	YES	
Reliable and committed	YES	
Ability to work independently and as part of a team	YES	
Strong interpersonal skills, with the ability to prioritise tasks, meet deadlines and manage a varied workload	YES	
Excellent team player and motivator	YES	



THE COMMITMENTS

EMPLOYABILITY STATEMENT

Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.

SAFEGUARDING STATEMENT

Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.

EQUALITY, DIVERSITY AND INCLUSION

Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We are committed to creating an inclusive workplace and welcome applications from disabled candidates. If you require any adjustments during the recruitment process, please let us know.

We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate based on age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.

<https://forms.office.com/e/WkrhMHMzzL>



HOW TO APPLY

APPLICATION INSTRUCTIONS

Interested applicants should apply by submitting their application form, CV and Cover Letter, applications which do not include all documents will not be reviewed.

APPLICATION CLOSING DATE

Monday 16th March 2026

INTERVIEW DATE(S)

Week commencing 23rd March 2026

START DATE

Negotiable