

# **Staff Chart** Senior Safeguarding Manager **Alex Tunbridge** Academy DSO Club DSO Matchday DSO Youth Development DSO **Sophie Hankin Janet Mills** Sarah King **Bonham Harper** Academy Players Club Staff Stewards & Youth/RDC & Staff Supporters Players & Staff

### Do

- Remain Calm
- Ensure Immediate Safety of the Child
- Reassure the Child
- Take detailed noted retrospectively
- Take what the child says seriously

#### Don't

- Promise confidentiality
- Leave the child on their own
- Ask them to show you bruises/ marks
- Take notes in front of the child
- Ask leading questions

# **Using MyConcern**





You **MUST** record any incident, accident or safeguarding concern as soon as possible following the event on Myconcern. Use either app or www.myconcern.education.

To do this click the red "Report a Concern" button and enter as much detail as possible accurately and factually in the relevant boxes. Also include any action taken on the matter.

### **Important Contacts**

### **Sophie Hankin**

Academy DSO

07889563341 harisa@cambridgeunited.com

#### Sarah King

Matchday DSO

07756 286999 safeguarding@cambridgeunited.

#### **Callum Langley**

Player Care Manager 07769217874

calluml@cambridgeunited.com

#### **Bonham Harper**

Youth Development

07769 217879

bonhamh@cambridgeunited.com

#### Monitor if...

Low Level Concern

Any concern, no matter how small that causes a nagging sense of unease. Examples Include:

- Foul/abusive language toward children/ staff/officials
- Sustained change in behaviour
- Continued, preferential treatment of
- certain children
- Parent consistently late for collection/ child missing increasing number of sessions

**Action Required:** Report to phase lead and continue to monitor.

# Report if...

Medium Level Concern

A concern that requires an intervention but safety is not an immediate issue Examples include:

- Visible bruising/marks not consistent with football
- Emotional outbursts, drastic change in mood (overtly expressive/withdrawn)
- Dressing inappropriately for weather
- Change in weight/appearance

**Action Required:** Report on MyConcern and/ or inform DSO.

### Take action if...

High Level Concern

A concern where someone's immediate safety is at threat Examples include:

- Any form of suspected child abuse
- Disclosure of abuse from a child
- Visible peer-on-peer abuse (bullying)
- Apparent fear of parent/guardian or going home

**Action Required:** Contact DSO immediately and emergency services. Remain with person at risk.