



## Job Description

<b>Job Title</b>	Elite Scholarship Physio / Therapist
<b>Department</b>	Youth Development
<b>Reports to</b>	Elite Scholarship Manager
<b>Location</b>	Based at the clubs training grounds, along with the main office at the Abbey Stadium
<b>Salary</b>	£4,056 for the duration of the fixed term contract
<b>Hours</b>	Monday: 13.30 – 15.30, Tuesday: 9:30 -11.30, Wednesday Fixture (Home or Away) 8 hours per week for 39 weeks
<b>Role Summary</b>	<ul style="list-style-type: none"><li>- To lead &amp; develop the medical provisions for the Elite Scholarship programme.</li><li>- To attend and assist in the operation of the games programme for the Elite Scholarship Schemes.</li><li>- To manage, review and implement the best strategy to continuously improve the programme as best as possible.</li><li>- To ensure the Youth Development Philosophies and Values are adhered to by the Players within the CRC Programme.</li><li>- To assist in the monitoring and assessment of the players in the whole CRC Programme from training and match performances.</li><li>- To undertake personal CPD as appropriate to meet the demands of the role.</li></ul>
<b>Key Job Outcomes</b>	<ul style="list-style-type: none"><li>• Lead responsibility in the running the physical workload of the players for training and matches, including taking an active role in all medical meetings and weekly planning meetings.</li><li>• Lead the rehab plan for injured players as well as structuring return to play process with this being evidence based.</li><li>• To provide continuous communication of player progress, development and availability to the Elite Scholarship Manager.</li><li>• Develop and support a activation/pre-hab programme for all scholars.</li><li>• To produce weekly and monthly injury reports for the ESM, providing accountability for the department and actively seeking to follow best practice.</li><li>• Assist in the production and maintenance of emergency action plans.</li><li>• Maintain accurate and professional documentation in line with professional standards</li><li>• To ensure all clinical examinations and therapeutic interventions are documented and communicated in line with professional staff.</li><li>• To act in a manner that always supports the club and youth development vision and values.</li><li>• To ensure effective working relationships with all key stakeholders.</li></ul>

This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes. As a term of your employment, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.



## Person Specification

Skills, Knowledge, Qualifications & Experience	Required	Desirable
BSc in Physiotherapy, Sports Therapy or Sports Rehabilitation	✓	
Level 4 ITMMiF qualification or equivalent	✓	
Recent and in-date Enhanced DBS and FA Safeguarding Children Certificates	✓	
Membership with relevant governing body	✓	
Full UK Driving Licence	✓	
Experience working in an elite sporting environment with young athletes		✓
Experience of working in an elite football academy setting		✓
Experience in leading/managing an area/people or teams		✓
Experience of paediatric assessments relating to sports injuries		✓
Understands how elite players are developed		✓
Personal Qualities/Attributes		
Hardworking and enthusiastic	✓	
Excellent organisational skills and attention to detail	✓	
Reliable and committed	✓	
Ability to work independently and as part of a team	✓	
Able to communicate effectively	✓	
Willingness to work weekday evenings	✓	
Excellent team player and motivator	✓	



## Application Process

<b>Application Instructions</b>	Interested applicants should apply by submitting their CV and Cover Letter, applications which do not include both documents will not be reviewed.
<b>Application Closing Date</b>	Monday 30 <sup>th</sup> June
<b>Interview Date(s)</b>	W/C 7 <sup>th</sup> July
<b>Start Date</b>	Monday 1 <sup>st</sup> September
<b>Mission, Vision &amp; Values</b>	<p><b>Mission</b> Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.</p> <p><b>Vision</b> <i>Creating Memories</i> We engage current and future generations of supporters by creating memorable moments.</p> <p><i>Driving Standards &amp; Performance</i> We will evolve by driving standards and performance through self-reflection and education.</p> <p><i>Enhancing Lives</i> We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.</p> <p><b>Values</b> We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our 3 keys values.</p> <p><i>Teamwork</i> We achieve more through working together than alone and are United in Endeavour.</p> <p><i>Hard Work</i> We are committed to learning and working towards our pursuit of excellence in everything we do.</p> <p><i>Humility</i> We will celebrate each other's successes and recognise that no individual is greater than the collective.</p>
<b>Employability Statement</b>	Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.
<b>Safeguarding Statement</b>	Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.



## Equality, Diversity & Inclusion

Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.

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