



Job Description

Job Title	Academy Performance Analyst
Department	Performance
Reports to	Head of Academy Performance
Location	CUFC Training Ground
Salary	£25,500 per annum
Hours	A minimum of 40 hours per week, including evenings and weekends. Flexibility and availability outside of working hours is required
Role Summary	As Academy Performance Analyst you will work as part of a multi-disciplinary team and deliver high quality analysis support to staff and players across the Academy. You will support the Academy playing, training and IDP programmes through the provision of analysis support and interpretation across the development phases
Key Job Outcomes	<ul style="list-style-type: none">• To film, live code and clip individuals for use of all PDP and any SPDP fixtures• To lead, manage and support the schoolboy programme to ensure the appropriate age groups and filmed, coded and individual clips provided• To create and maintain a database, storing player and team analysis through video and statistics• To ensure the analysis of post-match footage and the production of statistical reports for the coaching staff and players is completed within a timely manner, organising them in a meaningful and user-friendly format capable of influencing future performance• To ensure filming of training and fixtures is planned and delivered to the highest possible standard• To look at training & matches (individual, team & units) and be proactive in trend analysis to provide PDP staff with user friendly information• To be prepared and organised for travel with all relevant working equipment for away fixtures, where applicable arranging cover to the highest standard• To keep up to date with all new technology and methodology relating to analysis• To work with the Talent ID & Pathway department to support in identifying and monitoring potential recruits• To work with the Play Care department to support in compiling player CVs for players transitioning out of the Academy• To create player videos to support potential loan opportunities in a timely manner• U18 players with the SEP end point assessment analysis video• To participate in research to consistently produce presentations to the highest possible level



- To lead the Academy Analyst internship programme
- To liaise with relevant staff where appropriate to ensure that information, relevant to duties is communicated effectively

This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes. As a term of your employment, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.

Person Specification

Skills, Knowledge, Qualifications & Experience	Required	Desirable
Related Degree		✓
FA/UEFA Coaching Qualifications		✓
Introduction to First Aid qualification	✓	
FA Safeguarding children workshop	✓	
IT Skills, including Outlook, Word and PowerPoint		✓
Experience of working with player/parents in football environments	✓	
Experience in leading/managing an area/people or teams	✓	
Experience working in a high performing business environment		✓
Understands how elite players are developed		✓
Personal Qualities/Attributes		
Hardworking and enthusiastic	✓	
Excellent organisational skills and attention to detail	✓	
Reliable and committed	✓	
Ability to work independently and as part of a team	✓	
Able to communicate effectively	✓	
Willingness to work weekday evenings	✓	
Excellent team player and motivator	✓	



Application Process

Application Instructions	Interested applicants should apply by submitting their CV and Cover Letter, applications which do not include both documents will not be reviewed.
Application Closing Date	Monday 7 th April 2025
Interview Date(s)	W/C 14 th April 2025
Start Date	TBC
Mission, Vision & Values	<p>Mission Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.</p> <p>Vision <i>Creating Memories</i> We engage current and future generations of supporters by creating memorable moments.</p> <p><i>Driving Standards & Performance</i> We will evolve by driving standards and performance through self-reflection and education.</p> <p><i>Enhancing Lives</i> We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.</p> <p>Values We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our 3 keys values.</p> <p><i>Teamwork</i> We achieve more through working together than alone and are United in Endeavour.</p> <p><i>Hard Work</i> We are committed to learning and working towards our pursuit of excellence in everything we do.</p> <p><i>Humility</i> We will celebrate each other's successes and recognise that no individual is greater than the collective.</p>
Employability Statement	Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.
Safeguarding Statement	Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.



**Equality,
Diversity &
Inclusion**

Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We are committed to creating an inclusive workplace and welcome applications from disabled candidates. If you require any adjustments during the recruitment process, please let us know.

We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.

<https://forms.office.com/e/WkrhMHMzL>