



Role Description

Role Title	Volunteer Grounds person
Department	Football
Reports to	Stadium Manager & Groundsman
Location	Training Ground (Bentley Road, CB2 8AW, Cambridge) & Cledara Abbey Stadium
Salary	Volunteer
Hours	5-10 Hours a week in the afternoon approx. 12-4pm
Role Summary	The Grounds person for Cambridge United will work closely with the Stadium Manager & ground staff to carry out day to day duties to include, light maintenance work, maintenance of all playing surfaces and surrounding areas at the Bentley Road Training Ground complex in Cambridge.
Key Job Outcomes	<ul style="list-style-type: none"> • Day-to-day maintenance of all playing surfaces and surrounding areas. • Assist with some elements of grass cutting. • Maintenance of goal posts, including netting, noting any defects, and reporting them • Other associated pitch duties, including but not limited to, fertilising, spraying, seeding etc. • Ensure all surfaces and surrounding areas are kept to a high standard. • Divotting to help repair playing surfaces after training sessions and matchdays. • Cleaning. • Undertake any other duties appropriate to this role

This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes. As a term of your volunteering, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the role description.

Person Specification

Skills, Knowledge, Qualifications & Experience	Required	Desirable
Previous similar experience		✓
Experience in using greenkeeping equipment		✓
Experience in maintaining sports pitches		✓
Enjoys working outdoors	✓	
Genuine team player who will support and motivate other members of the team	✓	
Reliable and enthusiastic	✓	
Clean driving licence		✓



Application Process

Application Instructions	Interested applicants should apply by submitting their CV and Cover Letter, applications which do not include both documents will not be reviewed.
Application Closing Date	Wednesday 1 st January 2025
Interview Date(s)	TBC
Start Date	January 2025
Mission, Vision & Values	<p>Mission Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.</p> <p>Vision</p> <p><i>Creating Memories</i> We engage current and future generations of supporters by creating memorable moments.</p> <p><i>Driving Standards & Performance</i> We will evolve by driving standards and performance through self-reflection and education.</p> <p><i>Enhancing Lives</i> We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.</p> <p>Values We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our 3 key values.</p> <p><i>Teamwork</i> We achieve more through working together than alone and are United in Endeavour.</p> <p><i>Hard Work</i> We are committed to learning and working towards our pursuit of excellence in everything we do.</p> <p><i>Humility</i> We will celebrate each other's successes and recognise that no individual is greater than the collective.</p>
Employability Statement	Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.
Safeguarding Statement	Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.



**Equality,
Diversity &
Inclusion**

Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We are committed to creating an inclusive workplace and welcome applications from disabled candidates. If you require any adjustments during the recruitment process, please let us know.

We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.

<https://forms.office.com/e/WkrhMHMzZL>