



## Job Description

<b>Job Title</b>	First Team Performance Analyst
<b>Department</b>	Performance Department
<b>Reports to</b>	Sporting Director / First Team Head Coach
<b>Location</b>	Cambridge United Training Ground / Cledara Abbey Stadium
<b>Salary</b>	£25,000 to £27,000 per annum
<b>Hours</b>	Full time, 40 hours per week, worked flexibly according to first team training / playing schedule
<b>Role Summary</b>	<p>Cambridge United Football Club are looking for a first team performance analyst to assist in elite level, analytical provision for the first team head coach, coaching staff and players</p> <p>The successful candidate will be a hardworking and motivated individual who can demonstrate a high level of attention to detail and demonstrates the drive to play a key part in maximising Cambridge United's players and coaches' ability to perform at the highest level.</p>
<b>Key Job Outcomes</b>	<ul style="list-style-type: none"><li>• Provide a comprehensive analysis of upcoming opponents</li><li>• Undertake filming and live coding and analysis of all home and away fixtures</li><li>• Capture training sessions and support the preparation of subsequent analysis sessions</li><li>• Maintaining team and individual statistical databases from all fixtures and training sessions</li><li>• Provide additional video and data content to support coaching staff and player's needs</li><li>• Contribute to the development and management of best practice video libraries for all Cambridge United coaching staff</li><li>• Deliver an exceptionally high standard of work in a pressurised environment with tight deadlines. To be able to work flexible hours where the role of the job requires</li><li>• Attend all Cambridge United FC fixtures, home and away, to support the performance analysis provision</li><li>• Liaising and collaborating with other departments to help fully understand our players and processes</li><li>• Researching and maintaining an up to date understanding of new technologies and presentation methods as well as trending topics, new solutions and other innovations within the game</li></ul>

This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes. As a term of your employment, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.



## Person Specification

Skills, Knowledge, Qualifications & Experience	Required	Desirable
A master's degree in performance analysis	✓	
A high level of football knowledge with the ability to contextualise this knowledge and produce player facing material	✓	
Time management to be able to plan and regulate workload including the ability to prioritise demands and thrive under pressure	✓	
Knowledge / experience of using industry standard software including live touchline video solution	✓	
Outstanding communication and interpersonal skills	✓	
Excellent IT skills including abilities in Keynote, Excel and PowerPoint	✓	
Intermediate level football coaching qualifications		✓
Experience of working in a performance analysis role within an elite environment		✓
Personal Qualities/Attributes		
Reliable and committed approach	✓	
Ability to work within a team and foster good working relationships	✓	
Capable of working under pressure whilst adhering to strict processes whilst maintaining high standards	✓	
Proactive and driven to be accurate	✓	
A positive attitude towards professional development and their own learning	✓	
Understand the importance of handling sensitive data / information with confidentiality	✓	
Able to give constructive and relevant feedback	✓	



## Application Process

<b>Application Instructions</b>	<p>Interested applicants should apply by submitting an application form, available for download from our website, a CV and Cover Letter, applications which do not include all documents will not be reviewed.</p> <p>Previous applicants need not apply.</p> <p>We reserve the right to close this vacancy early should we receive a high number of applications.</p>
<b>Application Closing Date</b>	Sunday 17 <sup>th</sup> November 2024
<b>Interview Date(s)</b>	Thursday 21 <sup>st</sup> November 2024
<b>Start Date</b>	December 2024
<b>Mission, Vision &amp; Values</b>	<p><b>Mission</b> Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.</p> <p><b>Vision</b></p> <p><i>Creating Memories</i> We engage current and future generations of supporters by creating memorable moments.</p> <p><i>Driving Standards &amp; Performance</i> We will evolve by driving standards and performance through self-reflection and education.</p> <p><i>Enhancing Lives</i> We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.</p> <p><b>Values</b> We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our 3 keys values.</p> <p><i>Teamwork</i> We achieve more through working together than alone and are United in Endeavour.</p> <p><i>Hard Work</i> We are committed to learning and working towards our pursuit of excellence in everything we do.</p> <p><i>Humility</i> We will celebrate each other's successes and recognise that no individual is greater than the collective.</p>
<b>Employability Statement</b>	<p>Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.</p>



<b>Safeguarding Statement</b>	<p>Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.</p> <p>For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks.</p> <p>The post holder will be required to undergo Safeguarding training periodically.</p>
<b>Equality, Diversity &amp; Inclusion</b>	<p>Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.</p> <p><a href="https://forms.office.com/e/WkrhMHMzL">https://forms.office.com/e/WkrhMHMzL</a></p>