



Job Description

Job Title	Boys Programme Manager
Department	Youth Development
Reports to	Head of Youth Development
Location	Cambridge United Football Club & Various Locations
Salary	£28,000 to £30,000 per annum
Hours	40 hours per week, Monday to Friday Must be available to work weekday evenings
Role Summary	<p>To lead the running and organisation of the club's boy's regional development centre programmes which involve over a thousand players and operate at fifteen venues across Cambridgeshire and boarding counties.</p> <p>Ensuring high quality opportunities for youth players, targeting new participation and raising the profile of Cambridge United FC.</p>
Key Job Outcomes	<ul style="list-style-type: none">• To manage all tasks in the communication and delivery of the boy's regional outfield and goalkeeping development centres which includes the running of training sessions, kit, fixtures, recruitment, player reports and other additional opportunities/events.• To manage and support the boy's elite manager with the general management, organisation and running of the boys elite outfield and goalkeeper centre programmes. This includes working closely with them to manage the progression/movement of players within all boy's centre programmes.• To recruit, train and manage the required staff for the running of the boy's regional outfield and goalkeeping centre programmes including the delivery of CPD/induction events.• To attend and assist with the organisation and management of the youth development tours.• To lead and manage the organisation and delivery of the boy's outfield and goalkeeping holiday programmes.• To meet/exceed the financial targets for the boy's regional outfield and goalkeeping development centre programmes, as set by the Club. This includes the creating, monitoring and evaluation of the relevant programmes budgets alongside managing and supporting the boys elite manager with their budget/s.• To work closely with the youth development team and wider club staff to ensure safeguarding standards, policies and actions are implemented/maintained appropriately.• To manage the recording of the necessary statistics about all boy's outfield and goalkeeping development centres e.g. attendance, participation, growth within the centres.• To actively keep and grow positive relationships with local grassroots clubs.• To complete the required payroll process.• To deliver the brand standards of outstanding customer service whilst ensuring a clear and effective line of communication is maintained across all departments.



- To promote and market all Club activities and programmes by appropriate means, as requested. The Communications Manager and the other Business Operations team members will assist you with this.
- Any other duties as requested by the Youth Development Manager or CEO.

This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes. As a term of your employment, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.

Person Specification

Skills, Knowledge, Qualifications & Experience	Required	Desirable
UEFA C in coaching football	✓	
FA Goalkeeping Qualification		✓
UEFA B award in coaching football		✓
Introduction to First Aid qualification	✓	
FA Safeguarding children workshop	✓	
Experienced in talent ID	✓	
Experience of delivering excellent customer services	✓	
IT Skills, including Outlook, Word and PowerPoint	✓	
Experience of working with player/parents in football environments	✓	
Experience leading/managing people or teams	✓	
Personal Qualities/Attributes		
Hardworking and enthusiastic	✓	
Excellent organisational skills and attention to detail	✓	
Reliable and committed	✓	
Ability to work independently and as part of a team	✓	
Able to communicate effectively	✓	
Willingness to work weekday evenings	✓	



Application Process

Application Instructions	Interested applicants should apply by submitting their CV and Cover Letter. Applications which do not include both documents will not be reviewed.
Application Closing Date	Wednesday 6 th November 2024
Interview Date(s)	First Stage- WC 11 th November 2024
Start Date	Monday 9 th December 2024
Mission, Vision & Values	<p>Mission Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.</p> <p>Vision</p> <p><i>Creating Memories</i> We engage current and future generations of supporters by creating memorable moments.</p> <p><i>Driving Standards & Performance</i> We will evolve by driving standards and performance through self-reflection and education.</p> <p><i>Enhancing Lives</i> We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.</p> <p>Values We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our 3 keys values.</p> <p><i>Teamwork</i> We achieve more through working together than alone and are United in Endeavour.</p> <p><i>Hard Work</i> We are committed to learning and working towards our pursuit of excellence in everything we do.</p> <p><i>Humility</i> We will celebrate each other's successes and recognise that no individual is greater than the collective.</p>
Employability Statement	Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.
Safeguarding Statement	Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.



**Equality,
Diversity &
Inclusion**

Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.