



Job Description

Job Title	Academy Therapist
Department	Academy
Reports to	Lead Sports Therapist
Location	Based at the clubs training grounds, along with the main office at the Abbey Stadium.
Salary	£13 per hour, on a temporary basis
Hours	Monday: 9.00am-3.00pm Tuesday: 9:00am-3.00pm Thursday: 9am-3.00pm
Role Summary	To support the Academy Medical Team with the day-to-day medical provision of our young players.
Key Job Outcomes	<ul style="list-style-type: none">• To provide continuous communication of player injury status, rehab progress and availability to the Head of Medical and other medical staff.• To support gym-based rehab, injury assessments and therapeutic interventions.• To support the activation/pre-hab programme for all players within the programme.• Maintain accurate and professional documentation in line with professional standards.• To ensure all clinical examinations and therapeutic interventions are documented and communicated in line with professional staff.• To act in a manner that always supports the club and academy vision and values and ensure the Academy Values are adhered to by the players.• To ensure effective working relationships with all key stakeholders.• To undertake personal CPD as appropriate to meet the demands of the role.

This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes. As a term of your employment, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.

Person Specification



Skills, Knowledge, Qualifications & Experience	Required	Desirable
BSc in Physiotherapy, Sports Therapy or Sports Rehabilitation	✓	
Level 4 ITMMiF qualification or equivalent		✓
Level 3 first aid qualification	✓	
Recent and in-date Enhanced DBS and FA Safeguarding Children Certificates	✓	
Membership with relevant governing body	✓	
Full UK Driving Licence	✓	
Experience working in an elite sporting environment with young athletes		✓
Experience of working in an elite football academy setting		✓
Experience in leading/managing an area/people or teams		✓
Experience of paediatric assessments relating to sports injuries		✓
Has an understanding of how elite players are developed		✓
Personal Qualities/Attributes		
Hardworking and enthusiastic	✓	
Excellent organisational skills and attention to detail	✓	
Reliable and committed	✓	
Ability to work independently and as part of a team	✓	
Able to communicate effectively	✓	
Willingness to work weekday evenings	✓	
Excellent team player and motivator	✓	

Application Process



Application Instructions	Interested applicants should apply by submitting their CV and Cover Letter, applications which do not include both documents will not be reviewed.
Application Closing Date	Friday 13 th September 2024
Interview Date(s)	Week commencing 16 th September 2024
Start Date	ASAP
Mission, Vision & Values	<p>Mission Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.</p> <p>Vision <i>Creating Memories</i> We engage current and future generations of supporters by creating memorable moments.</p> <p><i>Driving Standards & Performance</i> We will evolve by driving standards and performance through self-reflection and education.</p> <p><i>Enhancing Lives</i> We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.</p> <p>Values We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our 3 key values.</p> <p><i>Teamwork</i> We achieve more through working together than alone and are United in Endeavour.</p> <p><i>Hard Work</i> We are committed to learning and working towards our pursuit of excellence in everything we do.</p> <p><i>Humility</i> We will celebrate each other's successes and recognise that no individual is greater than the collective.</p>
Employability Statement	Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.
Safeguarding Statement	Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.



**Equality,
Diversity &
Inclusion**

Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.

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