



## Job Description

<b>Job Title</b>	Groundsperson
<b>Department</b>	Football
<b>Reports to</b>	Stadium Manager & Groundsman
<b>Location</b>	Cledara Abbey Stadium and Training Ground
<b>Contract Type</b>	Fixed Term: August 2024 – 3 <sup>rd</sup> May 2025
<b>Salary</b>	£12 per hour
<b>Hours</b>	2 days a week, 6 hours a day
<b>Role Summary</b>	The Groundsperson for Cambridge United will work closely with the Stadium Manager & ground staff to carry out day to day duties to include, light maintenance work, maintenance of all playing surfaces and surrounding areas at both the Cledara Abbey Stadium and the Training Ground complex.
<b>Key Job Outcomes</b>	<ul style="list-style-type: none"><li>• Complete the day-to-day maintenance of all playing surfaces and surrounding areas.</li><li>• Some line marking responsibilities.</li><li>• Assist with some elements of grass cutting across all facilities.</li><li>• Maintenance of goal posts, including netting, noting any defects, and reporting them</li><li>• Other associated pitch duties, including but not limited to, fertilising, spraying, seeding etc.</li><li>• Ensure all surfaces and surrounding areas are kept to a high standard.</li><li>• Divoting to help repair playing surfaces after training sessions and matchdays.</li><li>• Post match stadium cleaning.</li><li>• Work alongside other team members to support in other areas of the organisation as and when required.</li><li>• Undertake any other duties appropriate to this role</li></ul>

This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes. As a term of your employment, you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.



## Person Specification

Skills, Knowledge, Qualifications & Experience	Required	Desirable
Experience in using greenkeeping equipment		✓
Experience in maintaining sports pitches		✓
Enjoys working outdoors		✓
Excellent communication and interpersonal skills	✓	
Knowledge of the stadium		✓
Ability to respond and react to deadlines that arise at short notice	✓	
<b>Attitude/Behaviours</b>		
Takes responsibility for ensuring a high quality of work	✓	
A genuine team player who will support and motivate other members of the team	✓	
Calm and flexible approach	✓	
A willingness to take on and learn new tasks and skills	✓	
<b>Personal Qualities</b>		
Hardworking and enthusiastic	✓	
Able to work unsociable hours	✓	
Good attention to detail	✓	
Loyal and committed	✓	
Clean driving license	✓	



## Application Process

<b>Application Instructions</b>	Interested applicants should apply by submitting their CV and Cover Letter, applications which do not include both documents will not be reviewed.
<b>Application Closing Date</b>	Friday 2 <sup>nd</sup> August 2024
<b>Interview Date(s)</b>	Week commencing 5 <sup>th</sup> August 2024
<b>Start Date</b>	August 2024
<b>Mission, Vision &amp; Values</b>	<p><b>Mission</b> Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.</p> <p><b>Vision</b> <i>Creating Memories</i> We engage current and future generations of supporters by creating memorable moments.</p> <p><i>Driving Standards &amp; Performance</i> We will evolve by driving standards and performance through self-reflection and education.</p> <p><i>Enhancing Lives</i> We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.</p> <p><b>Values</b> We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our 3 keys values.</p> <p><i>Teamwork</i> We achieve more through working together than alone and are United in Endeavour.</p> <p><i>Hard Work</i> We are committed to learning and working towards our pursuit of excellence in everything we do.</p> <p><i>Humility</i> We will celebrate each other's successes and recognise that no individual is greater than the collective.</p>
<b>Employability Statement</b>	Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.
<b>Safeguarding Statement</b>	Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.



**Equality,  
Diversity &  
Inclusion**

Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.

[https://docs.google.com/forms/d/e/1FAIpQLSdamHzihFKiJc55iuafWzaS\\_D74SpwW-ml7qBS4mdb6eJBKtQ/viewform](https://docs.google.com/forms/d/e/1FAIpQLSdamHzihFKiJc55iuafWzaS_D74SpwW-ml7qBS4mdb6eJBKtQ/viewform)